

## **Advertisement for the post of Contractual Associate Faculty**

Central Academy for State Forest Service (CASFOS), Dehradun has the mandate to train newly recruited State Forest Service (SFS) Officers from various States and conduct in-service trainings for serving SFS Officers. Applications are invited for one post of Contractual Associate Faculty to be posted at Central Academy for State Forest Service, Dehradun as per the term and conditions given below:-

### **1. Essential Qualifications:**

- (a) Retired Indian Forest Service Officers or retired State Forest Service officers from Forest Department of Central/State Government/Universities/Autonomous Organization with Bachelor's Degree in Science.
- (b) Minimum of 20 years of field experience in Forestry with aptitude of training in core Forestry subjects.

### **2. Desirable Qualification:** Officers having experience in training of Forestry personnel, Forestry research and thorough knowledge in working plan preparation.

### **3. Emoluments:** The emoluments shall be as per his last pay drawn (i.e. pay in the Pay Band+ Grade Pay)- pension+ DA as applicable or a consolidated amount of Rs. 60,000/- per month, whichever is less.

### **4. Nature of Work:**

- (a) Imparting training in the field of forestry to SFS/ Forest Range Officers as per the course curriculum.
- (b) The Contractual Associate Faculty shall have to plan and liaise with Field Officers for study tours, accompany the Officer Trainees during their Study Tours and undertake such outdoor activity as per requirement of the training.
- (c) Any other work assigned by the Principal CASFOS, Dehradun.

### **5. Mode of Selection:** Application received in response to notification will be scrutinised and would be short listed. The shortlisted candidates will be called for a personal interview and document verification with originals. Based on qualification, experience and outcome of personal interview, the candidate would be selected after requisite approval from the Director Forest Education.

### **6. Age limit:** The candidate should not be more than 65 years of age.

### **7. General terms and conditions:**

- (a) The designation of the posts would be 'Contractual Associate Faculty'.
- (b) The Contractual Associate Faculty shall initially be engaged on contract for **six months** which may be further extended subject to satisfactory performance and requirement. However, he/she shall be discontinued as and when regular faculty joins the Academy.
- (c) The Contractual Associate Faculty shall not be allowed any medical reimbursement. He/she will continue to avail medical facilities admissible to retired Government Officers (if applicable).

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- (d) During the contract period of six months, he/she will be allowed to avail 04 days casual leave.
  - (e) Maintenance of Professional Ethics: During the term of engagement and thereafter the Contractual Associate Faculty shall maintain strict confidentiality of the matters pertaining to the Academy.
  - (f) The Contractual Associate Faculty shall be given duties like taking lectures, organising study tours and accompanying Officer Trainees on tours, administrative works in the Academy and Academic works like preparation of study materials, course plan presentation etc. He/she can be assigned, in addition to the specific task for which appointed, other duties by the Principal of the Academy.
  - (g) The Director Forest Education/ Principal shall also specify delivery period, physical deliverables outcomes through a detailed work plan for the Contractual Associate Faculty.
  - (h) The appointment can be discontinued with one month notice by either side without assigning any reason thereof.
  - (i) The appointee shall not have any claim whatsoever for regular appointment on any position on the basis of contractual appointment.
  - (j) The appointing authority for such appointments will be the Principal after requisite approval from the Director Forest Education.
  - (k) Contractual associate Faculty on tour, may be allowed TA/DA as entitlement to Level '10' officers.

**How to apply:** Candidates desirous of applying for engagement mentioned above, may submit their application to Principal, Central Academy for State Forest Service, Dehradun, 248006, by 15-05-2019 . Applications received after the closing date or received incomplete in any respect are liable to be summarily rejected. CASFOS Dehradun shall not be responsible for any delay on the part of postal department for delivery of application even if posted before the last date. No representation against such rejection will be entertained.

- The last date of submission of application on 15-05-2019

Principal